



Temporary Assistant Farmer

Position: Full-time 40 hours per week, Temporary Position with the potential for long-term employment

Compensation: \$20.00 - \$25.00/hour, plus medical, dental, and 401(k)

General Statement of Duties: The Assistant Farmer is responsible for various tasks related to farm maintenance and production, as directed by the farmer and in collaboration with other employee stakeholders, to ensure that the farm is functioning efficiently and effectively, in keeping with the framework of Biodynamic® Agriculture as set forth in the Agriculture Course of Lectures of Rudolf Steiner. In addition, because it is mandatory that someone be on the farm 24/7 should something unexpected arise and needs to be dealt with, if the Assistant Farmer has been assigned responsibility for the farm in the farmer's absence, the Assistant Farmer will be required to respond accordingly.

Key Responsibilities

Livestock:

- Provide adequate water, feed (in the form of grain, hay and or pasture) for all livestock.
- Maintain livestock facilities and equipment, ensuring a clean and safe environment for the livestock.
- Maintain pastures in good and safe condition, with special attention to fencing and irrigation.
- Assist in the breeding of cows and sheep as the need arises, as directed by the farmer.

Cropland: Assist with all aspects of crop production, in keeping with production capacities and guidelines of the Demeter Certification Program, including:

- Maintain field fertility, which may include periodic soil testing, crop rotation schedule, cover cropping, compost management and appropriate tillage.
- Bed preparation, seeding, planting, weeding, watering, and harvesting.
- Maintain the farm's many irrigation lines and primary delivery system in good order.
- Process vegetables for distribution, including harvesting, washing, and bunching.
- Stock and maintain the Farm Stand that is open to the public.
- Maintain the heirloom, espaliered apple trees, paying attention to pruning, training, irrigation, and mowing around the trees.

Machinery, Equipment and Facility Maintenance:

- Operate and maintain farming machinery, equipment and tools; research, acquire and/or restores farming equipment, such as tractors, as directed by the farmer; provide periodic lubrication, maintenance and repair to these machines.
- Clean and organize farm buildings and storage

Qualifications :

- Certification/Training in Biodynamic® Farming preferred.
- Knowledge of biodynamic principles, including compost preparation, crop rotation, and the use of biodynamic preparations preferred.
- Experience with biodynamic techniques, such as soil health assessments, composting, and animal husbandry preferred.
- Experience with crop management including planting, cultivating, and harvesting various crops.
- Strong skills in irrigation, fertilization, and pest management
- Experience with crop planning, soil management, and irrigation techniques.
- Livestock management including feeding, watering, and health monitoring.
- Experience in operating and maintaining farm equipment and machinery, ensuring safety and efficiency.
- Experience with farm infrastructure, including building maintenance, repairs, and improvements.
- Collaborate with team members, communicate effectively, and follow instructions.
- Experience in leading or mentoring other farm workers.

To Apply

Please email your cover letter, resume, and three professional references to Janet Anguiano, Human Resources Manager, at janet.anguiano@summerfieldwaldorf.org.

Summerfield Waldorf School and Farm is an Equal Opportunity Employer.