Summerfield | WALDORF SCHOOL & FARM

Join Our Community as a **Lower School Aftercare Assistant**

Summerfield Waldorf School & Farm | Santa Rosa, CA

Position: Part-Time, Hourly, Non-exempt

Compensation: $25.00 per hour

Summerfield Waldorf School & Farm is seeking an Aftercare Assistant. Our aftercare program is open Monday through Friday. At this time, we are hiring for a Thursday shift, approximately 12:30 p.m. to 4:00 p.m. The end time may vary, as the position rotates between closing duties. Our ideal candidates will have childcare experience and an understanding of Waldorf Education. Outdoor games and sports experience is a plus.

Primary Responsibilities Include, but are not limited to:

- Provide attentive and caring supervision of students in a mixed grade setting.
- Assist with organizing and leading games, crafts, and recreational activities.
- Support children with projects and encourage participation in creative and physical activities.
- Supervise outdoor play, including activities such as kickball, foursquare, and basketball.
- Monitor play while allowing children to lead their own games, stepping in when guidance or support is needed.
- Maintain a safe, fair, and positive environment while upholding school values and age appropriate expectations.
- Assist the Aftercare Director with daily program setup, including preparing activity and craft areas.
- Help set up the outdoor picnic table area and organize materials for afternoon activities.
- Assist with snack preparation and kitchen cleanup, including washing dishes, refilling water, and other duties as assigned.
- Supports end of day cleanup by tidying activity areas, sweeping, and vacuuming.

Qualifications

- Experience working with children in an educational, camp, or childcare setting preferred.
- Ability to supervise groups of children while maintaining a positive and supported atmosphere.
- Ability to follow directions, work collaboratively, and adapt to changing needs.
- Strong observation, listening skills, and a warm, grounded presence.
- Physical ability to support active play and aftercare activities.

How to Apply

Please email your cover letter, resume, and three professional references to **Janet Anguiano, Human Resources Manager**, at janet.anguiano@summerfieldwaldorf.org.

Summerfield Waldorf School and Farm is an Equal Opportunity Employer.